

# Public Document Pack



## NOTICE OF MEETING

<b>Meeting</b>	Executive Member for Policy and Resources Decision Day
<b>Date and Time</b>	Wednesday, 28th July, 2021 at 4.00 pm
<b>Place</b>	Virtual Teams Meeting - Microsoft Teams
<b>Enquiries to</b>	members.services@hants.gov.uk

Carolyn Williamson FCPFA  
Chief Executive  
The Castle, Winchester SO23 8UJ

## FILMING AND BROADCAST NOTIFICATION

This meeting is being held remotely and will be recorded and broadcast live via the County Council's website.

## AGENDA

### DEPUTATIONS

To receive any deputations notified under Standing Order 12.

### KEY DECISIONS (NON-EXEMPT/NON-CONFIDENTIAL)

None.

### NON KEY DECISIONS (NON-EXEMPT/NON-CONFIDENTIAL)

**1. CONNECT2HAMPSHIRE - AN UPDATE ON HAMPSHIRE'S AGENCY**  
(Pages 3 - 16)

To consider a report of the Director of HR, Organisational Development, Communications & Engagement giving an update on the County Councils joint venture agency, Connect2Hampshire.

**2. INVESTING IN HAMPSHIRE FUND - SOUTHAMPTON CITY COUNCIL UK CITY OF CULTURE 2025** (Pages 17 - 24)

To consider a report of the Director of Economy, Transport and Environment regarding a request from the Invest in Hampshire Fund to support the Southampton City Culture bid.

**3. APPOINTMENTS TO OUTSIDE BODIES** (Pages 25 - 28)

To consider a report of the Chief Executive regarding proposed appointments to statutory joint committees and outside bodies.

#### **4. EXCLUSION OF THE PRESS AND PUBLIC**

##### **RECOMMENDATION:**

That the public be excluded from the meeting during the following item of business, as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during this item there would be disclosure to them of exempt information within Paragraph 3 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the report.

#### **KEY DECISIONS (EXEMPT/CONFIDENTIAL)**

##### **5. OUT COME OF MARKETING OF THE FIRST PHASE OF WOODHOUSE LANE (Pages 29 - 50)**

To consider an exempt report of the Director of Culture, Communities and Business Services on the outcome of marketing of the first phase of Woodhouse Lane, Hedge End.

#### **NON KEY DECISIONS (EXEMPT/CONFIDENTIAL)**

None.

#### **ABOUT THIS AGENDA:**

**On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.**

#### **ABOUT THIS MEETING:**

**The press and public are welcome to observe the public sessions of the meeting via the webcast.**

## HAMPSHIRE COUNTY COUNCIL

### Decision Report

<b>Decision Maker:</b>	Executive Member for Policy and Resources
<b>Date:</b>	28 July 2021
<b>Title:</b>	Connect2Hampshire - an update on Hampshire's staffing agency
<b>Report From:</b>	Director of HR, Organisational Development, Communications & Engagement

**Contact name:** Stephanie Randall

**Tel:** 0370 779 1776

**Email:** stephanie.randall@hants.gov.uk

### Purpose of this Report

1. The purpose of this report is to provide the Executive Member with an update on the County Councils joint venture agency, Connect2Hampshire.

### Recommendation

2. The Executive Member is asked to note the challenges faced by Connect2Hampshire during 2020/21, and its performance during this period in relation to the provision of temporary agency workforce to the County Council.

### Executive Summary

3. This report provides an update to the Executive Member on the performance of Connect2Hampshire during the second year of trading of the LLP, including the anticipated profit share for the County Council in respect of the financial year ended 31<sup>st</sup> March 2021.

### Contextual information

4. Connect2Hampshire (C2H) is the trading name of Hampshire & Kent Commercial Services LLP, a Joint Venture between Hampshire County Council and Commercial Services Kent Ltd, for the delivery of agency worker supply to the County Council.

5. Following a decision by Cabinet in September 2018 the LLP was formally created, and after a subsequent period of implementation and migration to the new arrangements, Connect2Hampshire commenced the provision of agency services to the County Council on 1 April 2019. The LLP has now completed two full years of trading.
6. During 2020/21, C2H experienced some particularly difficult challenges which had the potential to seriously disrupt the agency worker services provided into the County Council. This report seeks to outline these challenges, C2H's response to these and performance during this time.

## Performance

7. As noted in a previous report to the Executive Member<sup>1</sup>, in April 2020 the Commercial Services Group (who provide a number of back-office services, as well as the IT platform and systems to C2H), experienced a significant and severe cyber-attack<sup>2</sup>. The cyber-attack did not result in the loss of any personal data held for C2H, but it did have the consequence of the agency needing to operate without the benefit of many of their key systems until late summer 2020 whilst these were re-built, and the data collected for the period since the incident was reconstructed.
8. The impact of the pandemic made this situation even more challenging, with the C2H team needing to be quickly transitioned to work from home, at around the same time as the cyber-attack occurring.
9. Despite these extremely challenging issues, C2H successfully managed to ensure that the agency requirements of the County Council continued to be responded to, with interim off-system processes quickly put in place to ensure that directly sourced agency workers as well as all 3rd party suppliers would continue to be paid promptly for work completed. On the whole C2H continued to perform very well, despite this issue as a result of the swift action taken.
10. The Covid pandemic also resulted in unprecedented challenges in the months following the initial lockdown in March 2020. In some areas of the County Council our demand for temporary workers reduced below expectations due to the consequences of the various lockdown restrictions in place throughout

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<sup>1</sup> Executive Member for Policy & Resources: briefing report "Connect2Hampshire – an update on Hampshire's Agency" dated 14 July 2020.

<sup>2</sup> Lessons learnt from the cyber-attack have separately been considered within the Commercial Services Group, and further measures have subsequently been taken to further increase security and controls to support the groups technical infrastructure.

the year. In some areas demand increased at times, particularly within some of our care and social work services.

11. One area of particular challenge for the County Council and C2H during this time has related to the sourcing and supply of agency workers into Adults Health & Care, Residential & Nursing Care homes. The County Council has experienced first-hand the impact of the pandemic on our services in terms of our own permanent workforce in this area (for example vulnerable workers needing to shield, or them or members of their household becoming ill with Covid and/or needing to self-isolate). This has also been seen within the agency market, resulting in disruption to (pre-covid) levels of temporary workers available (further impacted as a result of heightened competition with the private sector to secure workers).
12. At times it was harder for C2H to source sufficient numbers of registered nurses, care assistants and domestic workers to fully meet the County Council's demand. This has been particularly difficult when requirements for temporary workers changed or was identified (unavoidably) at short notice; for example, where a permanent member of staff was suddenly unable to work due to them or a member of their household testing positive for Covid or experiencing symptoms and needing to self-isolate.
13. C2H were quick to acknowledge these unprecedented challenges and the disruption caused to usual levels of available agency workers. Throughout the pandemic they have continued to work closely with Senior Officers across the County Council to ensure there has been clear visibility of any such emerging issues, and to enable a collaborative and timely response to these.
14. The issues experienced have again reinforced the critical importance of the County Council's original aims and objectives of investing in the creation of our own temporary workforce agency. In particular, the importance of the managed service provider model which seeks to source the majority of agency workers directly, thereby continuing to reduce the County Council's reliance on 3rd party suppliers.
15. Good progress has been made by C2H to increase our extended temporary workforce, with many roles now being directly sourced and provided by them, rather than through their broader supply chain. This has included successfully converting a number of specialist IT contractors to C2H from other agencies.
16. Further growth in directly sourced candidates, particularly to support care and social-work related roles, remains a key priority for the C2H LLP Executive Board during the coming year. This will help to ensure that we continue to build a sustainable and reliable temporary workforce which complements our permanent workforce, as well as being able to adapt to meet our future and evolving requirements. The County Council will continue to work closely with

the C2H team to develop and exploit opportunities and recruitment initiatives which will support achievement of this objective.

17. Due to the cyber-attack, C2H were unable to provide reporting against the agreed formal 'Key Performance Indicators' during the year. However, there has been no indication of any underlying performance concerns in terms of the service received from C2H during this time, and any emerging issues that were raised have been investigated and resolved swiftly by the team. Appendix 1 outlines a few examples of how C2H has enabled the County Council to quickly respond to new initiatives or particular challenges, as well as providing an overview of some of C2H's most recent achievements and the volumes of agency assignment and care shifts supported.
18. A key objective of creating Connect2Hampshire was to improve the quality and continuity of our temporary workforce, and this is a key performance measure for the success of the agency. Whilst we have limited information available from last year to quantify performance against this measure, Departments across the County Council have expressed much greater confidence in the quality of temporary agency candidates which are sourced by Connect2Hampshire.
19. This is an incredibly positive move away from the experience of previous years. We can safely assume therefore, that as the quality of our temporary workforce has improved, the underlying costs associated with recruiting, onboarding, and inducting temporary workers (whilst not able to be quantified), will have reduced across the County Council.
20. Now that all of the agency's systems have been restored and processes have returned to 'business as usual', formal performance meetings will be reintroduced during 2021/22.

### **Finance - estimated profit share from 2020/21**

21. Despite the challenges previously explained, C2H have had a positive year from a financial perspective, even though the County Council's demand in relation to our temporary workforce has been lower in some service areas as a consequence of the pandemic.
22. It is too soon to confirm the year-end financial position for the LLP; this will be declared once the accounts have been audited. However, currently the LLP's estimated net profit for the financial year ending 31 March 2021 is expected to be in the region of £352,000.
23. The LLP Board have agreed that the full value of any surplus profit for the 2020/21 financial year will be returned to partners. Subject to any further

amendments, this could see the County Councils (50%) profit share in relation to the 2020/21 financial year to be **in the region of £176,000**. The final position is expected to be confirmed by the LLP Board by the end of July 2021.

24. Once the payment has been received from the LLP, it is intended to share the full value of this with service departments, aligned with the proportion of the overall revenue expenditure they incurred during the financial year. This approach will be reviewed by the County Council's Corporate Management Team each year and would depend on the value of the profit share confirmed as being payable by the LLP.

## **Climate Change**

25. Hampshire County Council utilises two decision-making tools to assess the carbon emissions and resilience impacts of its projects and decisions. These tools provide a clear, robust, and transparent way of assessing how projects, policies and initiatives contribute towards the County Council's climate change targets of being carbon neutral and resilient to the impacts of a 2°C temperature rise by 2050. This process ensures that climate change considerations are built into everything the Authority does.
26. The decision for this report is essentially to note the performance of Connect2Hampshire during the financial year 2020/21. It does not recommend any changes, and as such does not have any climate change considerations.

## **Conclusions**

27. Despite the significant challenges faced by Connect2Hampshire during the 2020/21 financial year, the agency has continued to effectively support the County Council to meet our temporary workforce requirements throughout the year.
28. The LLP is expected to declare a net profit in the region of £352,000 in relation to the 2020/21 financial year. The final net profit declared for the year will be shared equally between the partners of the LLP. Based on the current estimate, this will result in the County Council receiving in the region of £176,000.

**REQUIRED CORPORATE AND LEGAL INFORMATION:**

**Links to the Strategic Plan**

<b>Hampshire maintains strong and sustainable economic growth and prosperity:</b>	Yes
<b>People in Hampshire live safe, healthy and independent lives:</b>	Yes
<b>People in Hampshire enjoy a rich and diverse environment:</b>	Yes
<b>People in Hampshire enjoy being part of strong, inclusive communities:</b>	Yes

**Other Significant Links**

<b>Links to previous Member decisions:</b>	
<u>Title</u> Creation of a Joint Venture Local Authority Trading Company	<u>Date</u> 17 September 2018
Supply of Agency Workers to Hampshire County Council	8 March 2019
Connect2Hampshire – an update on Hampshire’s Agency	14 July 2020
<b>Direct links to specific legislation or Government Directives</b>	
<u>Title</u> N/A	<u>Date</u>

<b>Section 100 D - Local Government Act 1972 - background documents</b>	
<p>The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)</p>	
<u>Document</u>	<u>Location</u>
None	



## **EQUALITIES IMPACT ASSESSMENT:**

### **1. Equality Duty**

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation);
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

### **2. Equalities Impact Assessment:**

There are no changes proposed in this report. As such a further equalities impact assessment has not been undertaken.

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# Adults Health & Care: “*Call to Care*”

## Responding to new initiatives

### Public urged to consider work in adult social care

The public are being called upon to apply for short-term and long-term opportunities in the adult social care sector.

From: [Department of Health and Social Care](#)  
Published 9 February 2021



• Launch of new approach to boost vital adult social care workforce  
• Short-term staff called on to support care homes and home care services during the pandemic

- Government ‘**call to arms**’ campaign launched in February 2021 to promote short and long term opportunities in social care.
- Encouraged members of the public to register their expressions of interest through a government portal.
- Information would then be passed to Local Authorities on individuals who had expressed an interest in their area.
- The **County Council was then tasked** with putting in place an appropriate process to facilitate the identification and matching of suitable individuals against available opportunities across social care (not just within the County Council) – e.g.
  - providing people with direct personal care;
  - wellbeing support such as check-in and chat;
  - helping people with cooking and cleaning;
  - administrative support.

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- C2H provided the County Council with the ability to **very quickly mobilise our response** to this government campaign:
  - ✓ The County Council were able to initiate a change request to the existing service agreement, without the requirement for additional procurement or complex contract variation processes.
  - ✓ C2H already had the expertise, processes and systems required in place.
- C2H registered all candidates who expressed an interest through this campaign, gathered relevant information (training history, DBS, geographical location) and then passed the candidates on to independent providers to then interview as appropriate. Where candidates wanted to work into the County Council, C2H would then take them through their usual full screening process.
- The cost to the County Council? Only the actual cost of delivery, which was funded by available government grant – no additional fees were charged by C2H.

### Short-term paid work in adult social care (Call To Care)

LOOKING FOR SHORT-TERM PAID WORK?

FIND A REWARDING SOCIAL CARE JOB NOW!



# Adults Health & Care: “C2H ‘Out of Hours’ Service re-design”

*Responding quickly to changing business needs*

- The service agreement with Connect2Hampshire included an emergency ‘out of hours’ on-call response service, operating 24 hours 7 days a week (*outside of normal office working hours, 8am to 5pm Monday to Friday*).
- The only user of this emergency service within the County Council is Adults Health & Care Residential and Nursing homes (HCC Care).
- Throughout the pandemic, it quickly became clear that the on-call service was no longer adequate to meet the rapidly (daily and hourly) changing agency worker requirements of our homes.
- The joint venture partnership arrangement means that the County Council has **much greater influence and control over how our temporary staffing agency is run**, and working with our partners we can quickly make adjustments to the model, should our needs change.
- Working collaboratively with colleagues in Commercial Services, the County Council quickly shaped and considered the options to best meet our needs for the future.
- The final decision on the new operating model was taken in consultation with Senior Managers across the County Council – the provision of a **full-time ‘out of hours’ service 7 days a week, covering the hours of 6am to 10pm** (initially on a trial basis).
- This change benefitted the Connect2Hampshire team by enabling continued recruitment and sourcing new candidates outside of normal working hours, contributing toward the **priority objective to further grow the County Council’s directly sourced temporary workforce** for HCC Care services.
- The changes agreed were implemented quickly through a change request to the existing service agreement, without the requirement for additional procurement or complex contract variation processes
- Following recruitment of new team members within Connect2Hampshire, the enhanced service was successfully launched in **May 2021**.



# Children's Services: *“Reducing use of off-contract agencies”*

## *Reducing risk and improving transparency - 1 of 2*

- At the point Connect2Hampshire was launched, the County Council were dependent on a number of off-contract agency arrangements for children's Qualified Social Workers (QSWs). This was due to a range of market forces including:
  - Difficulties in recruiting permanent QSWs – this is a national issue, and particularly acute in the South East;
  - A resulting high demand for agency QSWs to support our Social Work Graduate Entry Trainee Scheme
  - Operating within a competitive agency market, to attract and retain good QSWs across the south of England;
  - A number of specialist recruitment agencies were not prepared to provide their services through the County Council's agency contract arrangements.
- As a result, the County Council had little choice other than to accept what was being offered by the market, meaning that agencies were in a strong position to dictate their fees to secure workers.
- In addition this introduced the following risks:
  - A growing unrest with agencies who were providing QSWs to the County Council through the established contracted routes;
  - Lack of transparency in what the QSW was actually being paid by the agency vs their fees – these were not auditable;
  - Difficulties in converting agency workers to permanent positions, due to the unreasonable finders fees or restrictions that agencies would apply;
  - The risk that an agency could pull a worker with short notice and deploy them elsewhere (e.g. to secure a greater fee);
  - No centralised process existed to collect, record or audit pre-employment checks for workers engaged through this route, providing the County Council with limited assurance.
- The County Council had limited ability to influence changes in the market, prior to the launch of Connect2Hampshire.

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# Children's Services: *“Reducing use of off-contract agencies”*

*Reducing risk and improving transparency - 2 of 2*

- In the 12 months leading up to the launch of Connect2Hampshire (C2H) there were in the region of 35-45 off-contract QSW placements at any time, at an annual cost of around £3m.
- Working collaboratively with C2H and experts from our partner Commercial Services, a large number of agency QSWs have successfully transitioned across to C2H, and the number of directly sourced QSWs by C2H has grown.
- The creation of C2H has had an incredibly positive impact on the County Councils ability to reduce our future reliance on off-contract arrangements.
- As at May 2021, this has reduced to 8 QSWs who are either not provided directly by C2H, or through a 3<sup>rd</sup> party agency contracted with C2H.
- This has generated the following benefits:
  - ✓ The vast majority of our QSW agency workers are now provided on an equitable and fair basis through an **established (contracted) supply chain**;
  - ✓ There is **improved transparency** in terms of what workers are actually paid, and a standardised framework of fees that can be charged by both C2H and their supply chain;
  - ✓ C2H **do not charge a finders fee**, or place any restrictions on directly sourced workers who may choose to convert to a permanent role with the County Council;
  - ✓ We have **greater continuity and retention** of our temporary QSW workforce;
  - ✓ There are **clear and auditable processes** in place (both within C2H, and with their ability to audit their supply chain) to provide a higher level of assurance to the County Council.
- We continue to work closely with C2H to further reduce reliance on off-contract suppliers.

## Celebrating our 2nd birthday:

Happy BIRTHDAY

5414 CANDIDATE REGISTRATIONS

2 YEARS

749 FOLLOWERS

19 TEAM MEMBERS

2756 CANDIDATES PLACED

10545 assignments filled

73% Interims sourced IN-HOUSE

77705 shifts FILLED

c2hampshire

We are continuing our birthday celebrations and wanted to share some of our amazing success with you.

We would not be here today if it wasn't for the support from our wonderful shareholder, candidates, suppliers and of course our hard-working consultants. We value each and every one of you and look forward to working together more in the future.

#Connect2Hampshire #localauthority #birthdaycelebrations #recruitment #2years

Liked by hampshire\_county\_council and 1 other

## Assignment numbers for May 2021:

389 agency assignments (excluding care worker shifts) + 1,940 care 'shifts' filled during the month

## Growing our directly sourced temporary agency workforce:

	Mar 2020	Mar 2021	May 2021
Admin, clerical and other business roles	68%	88%	91%
Professional roles (e.g. IT)	28%	73%	68%
Qualified Social Work roles	20%	28%	26%
Care roles	8%	14%	28%

% of directly sourced workers vs those provided by other 3<sup>rd</sup> party agencies through Connect2Hampshire

## Feedback provided by our managers:

Hiring manager survey responses	Average score*
1. Overall how satisfied were you with the quality of service you received from Connect2Hampshire?	4.29
2. How would you rate the professionalism of the service you received?	4.43
3. How would you rate the timeliness of the service you received, and did we get the candidate to you in time?	4.29
4. How satisfied were you with the quality of candidates submitted to you?	4.14

\*Score 1 (low satisfaction) to 5 (high satisfaction)



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## HAMPSHIRE COUNTY COUNCIL

### Decision Report

<b>Decision Maker:</b>	Executive Member for Policy and Resources
<b>Date:</b>	28 July 2021
<b>Title:</b>	Investing in Hampshire Fund – Southampton City Council UK City of Culture 2025
<b>Report From:</b>	Director of Economy, Transport and Environment

**Contact name:** Richard Kenny

**Tel:** 07885 733862

**Email:** richard.kenny@hants.gov.uk

#### Purpose of this Report

1. The purpose of this report is to provide the background to Southampton City Council's UK City of Culture 2025 bid and establish the County Council's support for the same.

#### Recommendation

2. That the Executive Member for Policy and Resources confirms that the Investing in Hampshire Fund supports Southampton City Council's bid with an initial payment of £10,000 in 2021/22, followed by an additional five £10,000 annual payments.
3. That financial support would be contingent on the bid successfully progressing through the competition and the development of a programming and promotion plan that benefits a wider Hampshire hinterland

#### Executive Summary

4. Southampton City Council is bidding for UK City of Culture 2025 status and is seeking Hampshire County Council's support for the same. Southampton is a key city for wider Hampshire and its reinvention as a diverse, liveable and inclusive city is central to the vibrancy of the wider area and its attractiveness for young people, talent, and innovation that is required to secure a greener and more sustainable economic and social future. City of Culture status could therefore be an important catalyst for a new cultural, social, and economic renewal for the city and its Hampshire hinterland.

#### Contextual information

5. UK City of Culture is a competition run by the Department of Digital, Culture, Media and Sport (DCMS) every four years. It aims to show how culture can be at the heart of social and economic recovery.
6. Southampton City Council decided in 2019 to bid for UK City of Culture 2025 with a Southampton City of Culture Trust overseeing the bid planning, delivery and legacy. Sponsorship has already been secured from public sector, corporate, media and education partners.
7. DCMS launched the competition to find UK City of Culture 2025 in late May 2021, with some bid criteria revisions that were aimed at increasing the number of bidders, expanding the geographies of bid areas, and further emphasising the importance of 'levelling-up'/economic regeneration. For the first time, groups of towns are now able to form joint bids and part of the programme can be delivered in a wider hinterland, including rural areas, and bidders are encouraged to consider how their longer-term strategy will engage and benefit surrounding communities.
8. Southampton City Council approached the County Council to seek support for its City of Culture Expression of Interest (EoI) application in July 2021 and the development of a longer-term collaborative and mutually beneficial partnership towards City of Culture status. If Southampton is successful with its EoI it will be one of six cities invited to submit a full application in early September, prior to a January 2022 submission, with the winner announced May 2022.
9. The County Council believes that City of Culture could be an important catalyst for a new cultural, social, and economic renewal for the city and its Hampshire hinterland. Southampton is a key city for wider Hampshire and its reinvention as a diverse, liveable and inclusive city is central to the vibrancy of the wider area and its attractiveness for young people, talent, and innovation that is required to secure a greener and more sustainable economic and social future.
10. Incorporating Hampshire's extensive network of libraries, cultural venues and greenspaces across the county as part of the programming and promotion will also extend and deepen the reach of the City of Culture and generate additional benefits for the whole-Hampshire economy and cultural landscape. The County Council will ensure that these activities are agreed in a programming and promotion plan that benefits a wider Hampshire hinterland.

## **Finance**

11. It is recommended that the Investing in Hampshire Fund supports Southampton City Council's bid with an initial payment of £10,000 in 2021/22,

followed by an additional five £10,000 annual payments. The payments would be contingent on the bid successfully progressing through the competition and the development of a programming and promotion plan that benefits a wider Hampshire hinterland.

### **Consultation and Equalities**

12. No consultation has been carried out in developing these proposals as they relate to confirmation of a position of support for Southampton City Council's City of Culture bid and will have no direct impact on residents or the wider public. For the same reasons, a neutral impact is anticipated on groups with protected characteristics.

### **Climate Change Impact Assessments**

13. Hampshire County Council utilises two decision-making tools to assess the carbon emissions and resilience of its projects and decisions. These tools provide a clear, robust, and transparent way of assessing how projects, policies and initiatives contribute towards the County Council's climate change targets of being carbon neutral and resilient to the impacts of a 2°C temperature rise by 2050. This process ensures that climate change considerations are built into everything the Authority does.
14. The carbon mitigation tool and climate change adaptation tool were not applicable because the proposals set out in this report will have no direct impact of themselves upon climate change mitigation or adaptation.

**REQUIRED CORPORATE AND LEGAL INFORMATION:**

**Links to the Strategic Plan**

<b>Hampshire maintains strong and sustainable economic growth and prosperity:</b>	yes
<b>People in Hampshire live safe, healthy and independent lives:</b>	yes
<b>People in Hampshire enjoy a rich and diverse environment:</b>	yes
<b>People in Hampshire enjoy being part of strong, inclusive communities:</b>	yes
<b>OR</b>	
<b>This proposal does not link to the Strategic Plan but, nevertheless, requires a decision because:</b>	

**Other Significant Links**

<b>Links to previous Member decisions:</b>	
<u>Title</u>	<u>Date</u>
<b>Direct links to specific legislation or Government Directives</b>	
<u>Title</u>	<u>Date</u>

<b>Section 100 D - Local Government Act 1972 - background documents</b>	
<p>The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)</p>	
<u>Document</u>	<u>Location</u>
None	

## **EQUALITIES IMPACT ASSESSMENT:**

### **1. Equality Duty**

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation);
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant characteristic connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity which participation by such persons is disproportionately low.

### **2. Equalities Impact Assessment:**

The changes proposed by this recommendation are assessed as having a neutral impact on people with protected characteristics.

## **FUNDING CRITERIA FOR INVESTING IN HAMPSHIRE**

The following criteria should be taken into account when considering a request for funding.

1. Assistance will be considered only in response to direct applications from properly constituted organisations seeking assistance for one-off funding only. The application must show that the organisation is properly and legally organised and has its own bank account. Funding would only be awarded if the proposal was to support activity within agreed County Council priorities.

2. Applications will be considered for the items listed below, where these are within agreed priorities and generally only where other substantial funding exists:

- Specific capital projects for the improvement or maintenance of significant assets or facilities within Hampshire
- Projects that will support economic development and business growth within Hampshire.

3. Other applications will be considered at the absolute discretion of the Leader where he considers that the award will make a contribution for the wider benefit of Hampshire and its residents.

4. The wider economic and other benefits to the residents of Hampshire should be considered together with any complementary benefits for Hampshire County Council.

5. Awards will not usually be made in respect of applications from the following:-

- Government Institutions
- Schools
- Overseas and out of County organisations which have no direct Hampshire involvement
- Bodies requesting funds for onward distribution to other charities e.g.
- mayoral appeals, carnivals, fetes, or for their own fundraising events.

6. Apart from exceptional circumstances, the requesting body would be expected to provide their own funding towards the project.

7. As a general rule, grants in excess of £250,000 will not be awarded unless significant benefits and funding are available. In exceptional cases, where the benefits are significant and directly relate to services and functions close to the County Council's key objectives, then an award greater than the level above would be considered.

8. Given the longer term nature of capital projects, requests can be considered well in advance, but funding will only be released once evidence of capital expenditure has been provided to the County Council or other arrangements made, consistent with the agreement of the Director of Corporate Resources.

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## HAMPSHIRE COUNTY COUNCIL

### Executive Decision Record

<b>Decision Maker:</b>	Executive Member for Policy and Resources
<b>Date of Decision:</b>	28 July 2021
<b>Decision Title:</b>	Appointments to Statutory Joint Committees and Outside Bodies
<b>Report From:</b>	Chief Executive

Contact name: Louise Pickford

Tel: 0370 779 1898 Email: [louise.pickford@hants.gov.uk](mailto:louise.pickford@hants.gov.uk)

#### 1. The Decision (PROPOSED):

- a) That the Executive Member for Policy and Resources be requested to make appointments to those Statutory Joint Committees and outside bodies shown below. The term of office to expire in May 2025.

	<b><u>Name of Outside Body</u></b>	<b><u>Previous Appointment(s)</u></b>	<b><u>Proposed Appointment(s)</u></b>
1.	<b>Enterprise M3 Local Enterprise Partnership (1)</b>	Councillor Humby	Councillor Humby
2.	<b>Enterprise M3 Local Enterprise Partnership - ESIF Sub-Committee (1)</b>	Councillor Forster	Councillor Forster
3.	<b>Hampshire Association of Local Councils (1)</b>	Councillor Heron	Councillor Heron
4.	<b>Hampshire and Isle of Wight Community Foundation Board (1)</b>	Councillor Joy	Councillor Joy
5.	<b>Hampshire and Isle of Wight Community Fund Advisory Board (1)</b>	Councillor Joy	Councillor Joy
6.	<b>Hampshire and Isle of Wight Local Government Association (HIOWLGA) (4)</b>	Councillors: Mans, Humby, Perry and Reid	Councillors: Mans, Humby, Forster and Warwick

	<b>+ 2 deputies)</b>	Councillors Glen and Collett (deputies)	Councillors Glen and Collett (deputies)
7.	<b>Hampshire Cultural Trust (1 +1 observer)</b>	Councillors Perry and Woodward	(Councillor Mans (Trustee) *already apptd by Exec Mbr RHRA)  Councillor Heron (observer)
8.	<b>Hampshire Rural Forum (1)</b>	Councillor Heron	Councillor Heron
9.	<b>Manydown Garden Communities (1)</b>	Councillor Latham	Councillor Latham
10.	<b>Project Integra Strategic Board (1 +1 deputy)</b>	Councillors Humby and Joy	(Cllr Warwick *to be apptd by Exec Mbr ETE)  Councillor Humby (deputy)
11.	<b>Solent Local Enterprise Partnership Board (1)</b>	Councillor Grajewski	Councillor Heron
12.	<b>Solent Growth Forum (1)</b>	Councillor Burgess	Councillor Bryant
13.	<b>Solent Freeport Consortium Limited Board (1)</b>	NEW	Leader of the Council (currently Councillor Mans) *(here for noting as apptd at 8 July DDay)
14.	<b>Solent Transport (1 + 1 deputy)</b>	Executive Member for ETE (currently Councillor Humby)  Councillor Warwick (dep)	Executive Lead Member for ETE (currently Councillor Humby)  Councillor Warwick (dep)
15.	<b>Southern England Local Partners (1 + 1 deputy)</b>	Councillor Joy  Councillor Mans (dep)	Councillor Joy  Councillor Mans (dep)
16.	<b>Southampton Port Consultative Committee (1 + 1 deputy)</b>	Councillors Humby  Councillor Oppenheimer (dep)	Councillor Humby  Councillor Oppenheimer (dep)

17.	<b>Southampton Water Stakeholder Panel for Hampshire (1)</b>	Councillor Humby	Councillor Humby
18.	<b>Whitehill and Bordon Strategy Board (1)</b>	Councillor Humby	Councillor Humby

**2. Reason for the decision:**

To maintain County Council representation on committees and bodies within the community.

**3. Other options considered and rejected:**

3.1. Not to make appointments which would cease County Council representation.

**4. Conflicts of interest:**

4.1. Conflicts of interest declared by the decision-maker: None

4.2. Conflicts of interest declared by other Executive Members consulted: None

**5. Dispensation granted by the Conduct Advisory Panel:** none.

**6. Reason(s) for the matter being dealt with if urgent:** not applicable.

**7. Statement from the Decision Maker:**

**Approved by:**

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**Councillor Keith Mans**  
**Executive Member for Policy and Resources**

**Date: 28 July 2021**

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